# Agenda No. 5 To consider and approve the appointment of directors to replace those who are retiring by rotation.

The Nomination Committee recommends the following qualified persons to be directors of the Company. The Board of Directors, by recommendation of the Nomination Committee who carefully considered the proposed candidates, is of an opinion that these persons are highly experienced and proficient in various business affairs. They have well-rounded work experiences, broad vision, and are capable to serve as directors in a professional manner. In addition, they have varied work experiences, which should add value in their capacity as a Company's director.

Profiles of the proposed directors to replace those who are retiring by rotation.

Name Mr. Stephen Fordham

**Position** Director, Nomination Committee

Chairman, and Independent Director

Nationality British
Age 58 Years
Number of shares held in the Company
(as of 30<sup>th</sup> December 2009) - None -

**Address** 6 Raffles Quay #10-05/06, Singapore

048580

#### **Education / Training**

- BA/MA Jurisprudence, Oxford University (Open Exhibition)

- Solicitor, England & Wales (1976)

- Solicitor, Hong Kong (1976)

- Graduate Certificate in International Arbitration (2006)

- Fellow, Singapore Institute of Arbitrators (2006)

## Working Experience Listed Company

Jan. 07 - Present Nomination Committee Thoresen Thai Agencies Plc.

Chairman and Independent

Director

Nov. 06 - Present Independent Director Total Access Communication Plc.

#### **Non-Listed Company**

Director in a group of shipping companies and offshore companies. None of them are considered to create conflicts of interest with the Company.

Nominated position Nomination Committee Chairman and

**Independent Director** 

No. of years being the Company's director 3 years

Meeting attendance for year 2009 8/11 (Board Meeting), 5/5 (Nomination

Committee Meeting)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

Name Mrs. Pratana Mongkolkul

**Position** Director, Audit Committee Chairperson,

and Independent Director

Nationality
Age
45 Years
Number of shares held in the Company
(as of 30<sup>th</sup> December 2009) 22,000 Shares

Address No. 160 Soi Sukhumvit 85, Sukhumvit

Road, Kwaeng Bangjak, Khet Prakhanong, Bangkok 10260

#### **Education / Training**

- Master Degree in Business Administration, Thammasat University
- Director Accreditation Program (DAP) from Thai Institute of Directors Association (IOD)
- Diploma for Director Certification Program (DCP) from Thai Institute of Directors Association (IOD)
- Chief Financial Officer Certification Program 1 from the Institute of Certified Accounting and Auditors of Thailand
- Director Diploma Examination, The Australian Institute of Directors Association
- Capital Market Academy Leader Program 6/2008, Capital Market Academy

### **Working Experience**

#### **Listed Company**

Mar. 09 – Present	Chair of Audit Committee	Thoresen Thai Agencies Plc.
Jan. 07 – Present	Independent Director/Audit Committee	Thoresen Thai Agencies Plc.
2007 – Present	Director	S&P Syndicate Plc.
1998 – Present	Chief Financial Officer and Director	Minor International Plc.

#### **Non-Listed Company**

Director in subsidiaries of Minor Group of companies. None of them are considered to create conflicts of interest with the Company.

Nominated position Chair of the Audit Committee and

Independent Director

**No. of years being the Company's director** 3 years

Meeting attendance for year 2009 10/11 (Board Meeting), 8/8 (Audit

Committee Meeting)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

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Name Mrs. Joey Horn **Position Independent Director** 

**Nationality** American 43 Years Age

Number of shares held in the (as of 30<sup>th</sup> December 2009) - None -

10 Draycott Park, #24-08, Draycott 8 Address

Singapore 59405

**Education / Training** 

MBA, Yale University, New Haven, Connecticut, USA, 1991

BA, Williams College, Williamstown Massachusetts, USA, 1987

# **Working Experience Listed Company**

Independent Director	Thoresen Thai Agencies Plc.	
None Executive Director	Mermaid Maritime Plc.	
	(Listed in Singapore)	
Independent Director	Petrojarl ASA (Listed in Oslo, Norway)	
Independent Director	Norse Energy Corp, ASA	
	(Listed in Oslo, Norway)	
	None Executive Director  Independent Director	

## **Non-Listed Company**

- None -

**Nominated position** Independent Director

No. of years being the Company's director 2 years

**Meeting attendance for year 2009** 8/11 (Board Meeting)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

Name Mr. Terje Schau **Position Independent Director** 

**Nationality** Norwegian 60 Years Age

Number of shares held in the (as of 30<sup>th</sup> December 2009) - None -

#60-03, 7 Holt Road, Singapore 249445 Address

**Education / Training** 

Diploma in Shipping & Finance, London School of Foreign Trade

**Working Experience Listed Company** 

Mar. 09 - Present Independent Director Thoresen Thai Agencies Plc.

## **Non-Listed Company**

Director in private companies. None of them are considered to create conflicts of interest with the Company.

**Nominated position Independent Director** 

9 months No. of years being the Company's director

Meeting attendance for year 2009 4/4 (Board Meeting)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

Remark: Mr. Terje Schau was first appointed by the Company's Board of Directors in March 2009 to replace Mr. Bjorn Ostrom, who resigned in 2009, to serve for the remainder of Mr. Ostrom's term.

#### **Definition of An Independent Director**

An independent director is a director who does not manage TTA or any of its subsidiaries, is independent from management and major shareholders, and has no business dealings with TTA, which may compromise our interests and/or the shareholders' interests.

The main qualifications of an independent director include:

- 1. They must not hold more than 1 percent, of the issued shares of TTA, its subsidiary, affiliate, or related company. To act as a member of the Audit Committee, the ownership restriction must not exceed 0.5 percent.
- 2. They must not be or have previously been directors who take part in management of TTA, an employee, a staff, a major shareholder of TTA, member or advisor who receives a regular salary, or a controlling person of TTA, its subsidiary, affiliate, related company, or same-level subsidiary unless they have not been involved in such positions for at least two years prior to the date of appointment. Such business relationship shall not be inclusive of the independent director who has previously been an officer or a consultant in a government sector who is a major shareholder or a controlling person of TTA.

- 3. They must be free of any direct or indirect, financial or other interests in the management and business of TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person in a way that might interfere with their independent opinions, and neither being nor having been a significant shareholder, or a controlling person having business relationship with TTA, its subsidiary, affiliate, related company, or a major shareholder of TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 4. They must not be related to any executive director, executive officer, controlling person, or major shareholder no matter by blood or registration under laws such as parents, spouse, siblings, and children, including the spouse of the children, executives, major shareholder, controlling person, or persons to be nominated as executive or controlling person of TTA or its subsidiary.
- 5. They must not be a director who has been appointed as a representative of TTA's director, major shareholder, or shareholders who are related to TTA's major shareholder.
- 6. They must not be or have previously been an auditor of TTA, its subsidiary, affiliate, related company, a major shareholder, a controlling person of TTA, and not being a significant shareholder, a controlling person or a partner of an audit firm which employs auditors of TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person having business relationship with TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 7. They must not be or have previously been persons who provided any professional advice and services, such as legal adviser or financial consultant, who receives service fees more than Baht 2 million per annum from TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person of TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 8. They must not operate any business which has the same nature as and is in competition with the business of TTA or its subsidiary, or not being a significant partner in any partnership, or not being an executive director, employee, staff, or an advisor who receives regular salary; or holding shares exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of TTA and its subsidiary.
- 9. They must not have any other characteristics or qualifications which might interfere with their independent opinions on TTA's business operations.

The shareholding restrictions of an independent director follow the minimum requirements of the Securities and Exchange Commission or the Stock Exchange of Thailand, in which an independent director must hold no more than 1.0 percent of the total voting shares of the company. The following table confirms that all proposed individuals meet the qualifications of an independent director.

	Names of Proposed Independent Directors			
Type of Relationship	Mr. Stephen	Mrs.	Mrs. Joey	Mr. Terje
	Fordham	Pratana	Horn	Schau
		Mongkolkul		
Shareholdings in the Company				
- Number of shares	None	22,000	None	None
		Shares		
- Percentage of shareholding in the	None	0.003%	None	None
Company				
Being a relative of management/major	None	None	None	None
shareholders of the Company/subsidiary				
company				
Type of relationship with the Company,				
parent company, subsidiaries, associated				
companies, or juristic persons that may				
result in a conflict of interest at present				
or in the past two years.				
(1) being director who is involved in	None	None	None	None
management, staff, employee, or				
consultant who receives monthly				
salary				
(2) being professional service provider	None	None	None	None
(3) having business relationship	None	None	None	None