

Corporate Affairs

Effective Date

No. 01, Revised No. 00

5 September 2025

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Thoresen Thai Agencies Public Company Limited (the "Company") recognizes its responsibility toward society and environment, including the protection and conservation of biodiversity. This commitment aims to maintain the natural balance and ensure that future generations can benefit from essential ecosystem services. The Company is dedicated to safeguarding and conserving biodiversity within ecosystems through good corporate governance, responsible management, and support in alignment with the Company's sustainable business framework.

Definition

Biodiversity as defined by the International Union for Conservation of Nature and Natural Resources (IUCN) means the variability among all living organisms from all sources, including terrestrial, aquatic, and other ecosystems. This variability encompasses diversity within species, between species, and of ecosystems.

Guidelines

The Company has established guidelines to prevent and mitigate business impacts on biodiversity, as well as to conserve ecosystems and natural resources to maintain their richness. The recommended practices are as follows:

1. Conduct operations responsibly and comply with laws, regulations, standards, policies, and practices related to biodiversity in the countries where the Company operates.
2. Analyze and assess risks and potential impacts of the Company's operations on biodiversity throughout the value chain, and manage these risks effectively.

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3. Preserve and protect biodiversity by maintaining, restoring, and improving water bodies and land under the Company's ownership to ensure they remain intact, non-degraded, and free from contamination by hazardous chemicals, while utilizing natural resources efficiently and to their maximum benefit.
4. Consider the use of environmentally friendly infrastructure (Green Infrastructure) and develop responsible supply chain management approaches to prevent impacts on ecosystems.
5. Monitor business activities related to land use, water resources, and living organisms to ensure compliance with laws and fair, equitable respect for the rights of local communities and indigenous peoples.
6. Develop or apply technologies and innovations that help reduce the impacts of business operations on biodiversity and protect ecosystem balance.
7. Enhance biodiversity value in areas beyond the Company's premises through social initiatives or collaboration with other organizations, aiming to create exemplary models for sustainable biodiversity management.
8. Support and promote the participation of local communities and relevant stakeholders, both domestically and internationally, in caring for, restoring, conserving, and optimizing biodiversity management. This includes expanding natural protected areas to serve as habitats for terrestrial and aquatic life, conserving and restoring ecosystems through collaboration, consultation, and active involvement in related activities.

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REVISION RECORD

Version No.	Date	Created/Modified by	Description and Reason for Changes
01	5 September 2025	Corporate Affairs	Initial policy