

### **Information on remuneration for directors and subcommittees members**

The Nomination and Remuneration Committee has carefully and cautiously considered the directors' remuneration taking into account the appropriate level comparable to the market and the same industry, the Company's performance, and the roles and responsibilities of the director and each member of the subcommittees and recommended the Board of Directors to further propose to the shareholders.

The Board of Directors carefully and cautiously considered the recommendation of the Nomination and Remuneration Committee and resolved to propose the AGM to consider and approve the remuneration in the form of monthly standard fee, meeting attendance fee for directors and members of subcommittees and annual reward (bonus) for the year 2023 at the total amount of not exceeding Baht 10 million (Baht Ten Million) and to authorize the Board of Directors to allocate the remuneration for the year 2023 to directors and members of subcommittees as deemed appropriate. The Company also provided Directors and Officers Liability Insurance for directors and officers of the Company. Details of the remuneration are as follows:

- Monetary Remuneration

Description	Year 2022		Year 2023 (Proposed Year)
	Approved Amount	Actual Amount Paid	
Directors' remuneration	Not exceeding Baht 10 million	Baht 10 million	Not exceeding Baht 10 million

- Non-Monetary Remuneration

The Company provided Directors and Officers Liability Insurance for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,200 million per year for both in year 2022 and 2023.

For the year 2022, the remuneration in the form of monthly standard fee and meeting attendance fees paid to directors and members of subcommittees was Baht 7.997 million and the annual reward (bonus) from the Company's performance and the approved amount in 2022 to be paid in 2023 was Baht 2.003 million, of which the amounts are in line with the director annual reward (bonus) policy, and do not exceed the remuneration budget of Baht 10 million as approved by the shareholders at the 2022 AGM on 27 April 2022. The Directors and Officers Liability Insurance has been provided for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,200 million per year. The Company did not pay any other forms of remuneration or benefit to directors apart from the remuneration as aforementioned. Details of the "Remuneration and Annual Reward (bonus) for the Board of Directors and Subcommittees of TTA for Year 2022" are provided under "Details of the Board of Directors, Subcommittees, Executives and Personnel" section of the Form 56-1 One Report as per Enclosure 1.

The details of remuneration paid to directors and subcommittees and annual reward (bonus) in 2022 and proposed for the year 2023 are as follows :

- Monetary Remuneration

<b>Committees</b>	<b>Type of Remuneration</b>	<b>Rate</b>
Board of Directors (Non-executive directors)	Standard monthly fee	Baht 150,000 - Chairperson Baht 24,500 per Non-Executive Director
	Attendance fee per meeting	Baht 54,000 - Chairperson Baht 31,500 per Non-Executive Director
	Annual reward (bonus)	An annual reward (bonus) for all Non-Executive Directors shall be paid at a rate of not exceeding 1% of the consolidated net profit of the Company (after deducting unrealized gains/losses).  The Board of Directors will fix the appropriate amount of the annual reward (bonus) to be payable to the directors (in compliance with the above director annual reward (bonus) policy).
Audit Committee	Attendance fee per meeting	Baht 33,600 - Chairperson Baht 28,000 per member
Nomination and Remuneration Committee	Attendance fee per meeting	Baht 25,200 - Chairperson Baht 21,000 per member
Risk Management Committee	Attendance fee per meeting	Baht 15,120 - Chairperson Baht 12,600 per member
Corporate Governance Committee	Attendance fee per meeting	Baht 15,120 – Chairperson Baht 12,600 per member
Executive Committee	Attendance fee per meeting	Baht 100,000 – Chairperson Baht 28,000 per member

- Non-Monetary Remuneration

The Company provided Directors and Officers Liability Insurance for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,200 million per year.

Remark: The Company did not pay any other forms of remuneration or benefit to directors apart from the remuneration as aforementioned.

## Comparison of Directors' Remuneration

The latest 2022 Directors' Remuneration Report surveyed by the Thai Institute of Directors Association (“IOD”), providing listed companies statistical information of director's remuneration, is used as an index for comparison with the directors' remuneration of the Company for 2023 as follows:

Directors' remuneration of listed company with revenues from Baht 10,001 - 50,000 million

				Unit: Baht
<b>Chairman</b>	<b>Median</b>	<b>Min</b>	<b>Max</b>	<b>TTA</b>
Retainer Fee	56,000	15,000	320,000	150,000
Attendance Fee per meeting	40,000	10,000	500,000	54,000

<b>Non-Executive Director</b>	<b>Median</b>	<b>Min</b>	<b>Max</b>	<b>TTA</b>
Retainer Fee/person/month	33,333	12,500	150,000	24,500
Attendance Fee per meeting	30,000	10,000	250,000	31,500

Remuneration for subcommittees surveyed by IOD for 2022 considering companies with revenues from Baht 10,001 - 50,000 million

a) Attendance fee for Audit Committee as surveyed by IOD

				Unit: Baht
<b>Per person/per meeting</b>	<b>Median</b>	<b>Min</b>	<b>Max</b>	<b>TTA</b>
Chairman	35,000	10,000	100,000	33,600
Member of Committee	25,000	8,000	100,000	28,000

b) Attendance fee for Nomination and Remuneration Committee as surveyed by IOD

				Unit: Baht
<b>Per person/per meeting</b>	<b>Median</b>	<b>Min</b>	<b>Max</b>	<b>TTA</b>
Chairman	30,000	5,000	100,000	25,200
Member of Committee	20,000	5,000	100,000	21,000

c) Attendance fee for Corporate Governance Committee as surveyed by IOD

				Unit: Baht
<b>Per person/per meeting</b>	<b>Median</b>	<b>Min</b>	<b>Max</b>	<b>TTA</b>
Chairman	25,000	5,000	120,000	15,120
Member of Committee	20,000	5,000	100,000	12,600