

Information on remuneration for directors and members of subcommittees

The Nomination and Remuneration Committee has carefully and cautiously considered the directors' remuneration taking into account the appropriate level comparable to the market and the same industry, the Company's performance, and the roles and responsibilities of the director and each member of subcommittees and recommended the Board of Directors to further propose to the shareholders.

The Board of Directors carefully and cautiously considered the recommendation of the Nomination and Remuneration Committee and resolved to propose the 2026 e-AGM to consider and approve the remuneration in the form of monthly standard fee, meeting attendance fee for directors and members of subcommittees and annual reward (bonus) for the year 2026 at the total amount of not exceeding Baht 10 million (Baht Ten Million) and to authorize the Board of Directors to allocate the remuneration for the year 2026 to directors and members of subcommittees as deemed appropriate. The Company also provided Directors and Officers Liability Insurance for directors and officers of the Company and its subsidiaries. Details of directors' remuneration are as follows:

- Monetary Remuneration

Description	Year 2025		Year 2026 (Proposed Year)
	Approved Amount	Actual Amount Paid	
Monetary remuneration	Not exceeding Baht 10 million	Baht 10 million	Not exceeding Baht 10 million

- Non-Monetary Remuneration

The Company provided Directors and Officers Liability Insurance for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,400 million per year for both in year 2025 and 2026.

For the year 2025, the remuneration in the form of monthly standard fee and meeting attendance fees paid to directors and members of subcommittees was Baht 8.655 million and the annual reward (bonus) from the Company's performance and the approved amount in 2025 to be paid in 2026 was Baht 1.345 million, of which the amounts are in line with the director annual reward (bonus) policy, and do not exceed the remuneration budget of Baht 10 million as approved by the shareholders at the 2025 e-AGM on 28 April 2025. The Directors and Officers Liability Insurance has been provided for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,400 million per year. The Company did not pay any other forms of remuneration or benefit to directors apart from the remuneration as aforementioned. Details of the "Remuneration and Annual Reward (bonus) for the Board of Directors and Subcommittees of TTA for Year 2025" are provided under "Details of the Board of Directors, Subcommittees, Executives and Other Key Personnel" section of the Form 56-1 One Report as per Enclosure 1.

The details of remuneration paid to directors and members of subcommittees and annual reward (bonus) in 2025 and proposed for the year 2026 are as follows :

- Monetary Remuneration

Committees	Type of Remuneration	Rate
Board of Directors (Non-executive directors)	Standard monthly fee	Baht 150,000 - Chairperson Baht 24,500 per Non-Executive Director
	Attendance fee per meeting	Baht 54,000 - Chairperson Baht 31,500 per Non-Executive Director
	Annual reward (bonus)	An annual reward (bonus) for all Non-Executive Directors shall be paid at a rate of not exceeding 1 percent of the consolidated net profit of the Company (after deducting unrealized gains/losses). The Board of Directors will fix the appropriate amount of the annual reward (bonus) to be payable to the directors (in compliance with the above director annual reward (bonus) policy).
Audit Committee	Attendance fee per meeting	Baht 33,600 - Chairperson Baht 28,000 per member
Nomination and Remuneration Committee	Attendance fee per meeting	Baht 25,200 - Chairperson Baht 21,000 per member
Risk Management Committee	Attendance fee per meeting	Baht 15,120 - Chairperson Baht 12,600 per member
Corporate Governance Committee	Attendance fee per meeting	Baht 15,120 - Chairperson Baht 12,600 per member
Executive Committee	Attendance fee per meeting	Baht 100,000 - Chairperson Baht 28,000 per member
Investment Committee	Attendance fee per meeting	Baht 15,120 - Chairperson Baht 12,600 per member

- Non-Monetary Remuneration

The Company provided Directors and Officers Liability Insurance for directors and officers of the Company and its subsidiaries in the total liability limit of Baht 1,400 million per year.

Remark: The Company did not pay any other forms of remuneration or benefit to directors apart from the remuneration as aforementioned.

Comparison of Directors' Remuneration

The latest 2024 Directors' Remuneration Report surveyed by the Thai Institute of Directors Association (“IOD”), providing listed companies statistical information of director's remuneration, is used as an index for comparison with the directors' remuneration of the Company for 2026 as follows:

Directors' remuneration of listed company with revenues from Baht 10,001 - 50,000 million

Unit: Baht				
Chairman	Median	Min	Max	TTA
Retainer Fee	50,000	20,000	260,000	150,000
Attendance Fee per meeting	33,000	10,000	600,000	54,000

Non-Executive Director	Median	Min	Max	TTA
Retainer Fee/person/month	33,333	12,500	120,000	24,500
Attendance Fee per meeting	25,000	5,000	300,000	31,500

Remuneration for members of subcommittees considering listed companies with revenues from Baht 10,001 - 50,000 million

a) Attendance fee for Audit Committee

Unit: Baht				
Per person/per meeting	Median	Min	Max	TTA
Chairman	33,600	10,000	125,000	33,600
Member of Committee	20,000	5,000	125,000	28,000

b) Attendance fee for Nomination and Remuneration Committee

Unit: Baht				
Per person/per meeting	Median	Min	Max	TTA
Chairman	27,600	7,200	150,000	25,200
Member of Committee (for Non-executive Directors)	20,000	5,000	150,000	21,000

c) Attendance fee for Risk Management Committee

Unit: Baht				
Per person/per meeting	Median	Min	Max	TTA
Chairman	25,000	2,000	80,000	15,120
Member of Committee (for Non-executive Directors)	20,000	2,000	55,000	12,600

d) Attendance fee for Corporate Governance Committee

Unit: Baht

Per person/per meeting	Median	Min	Max	TTA
Chairman	25,000	15,120	120,000	15,120
Member of Committee (for Non-executive Directors)	18,000	12,600	75,000	12,600