Thoresen Thai Agencies Public Company Limited

Criteria for Shareholders to Propose a Candidate for Director Position in Advance for the 2027 Annual General Meeting of the Shareholders Thoresen Thai Agencies Public Company Limited

Thoresen Thai Agencies Public Company Limited ("**Company**" or "**TTA**") has established the criteria for shareholders to propose a candidate for director position of the Company in advance in order to assure the shareholders' rights and equitable treatment to the shareholders under the Good Corporate Governance. Hereby, the criteria to propose a candidate for director position at the 2027 Annual General Meeting of the Shareholders ("**AGM**") are described below.

1. Qualification of Shareholders

The shareholders who are eligible to propose a candidate for director position must have the following qualifications:

1.1 Being the Company's shareholder(s) on both date of proposing a proposal and the Record Date of determining the rights of shareholders to attend the AGM of that year;

1.2 Continuously holding not less than 5 percent of the total issued and paid up shares for a period of at least 12 months, being either one shareholder or shareholders.

2. Conditions for Considering Candidate for Director Position

The Board will consider the candidate who must possess the following qualifications:

2.1 Being qualified and not prohibited according to the Public Company Act, Securities and Exchange Act, regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand, Capital Market Supervisory Board, Principles of Good Corporate Governance for Listed Company, and TTA Articles of Association;

2.2 Having knowledge, skills and experiences that benefit the Company's business lines such as in investment, shipping, offshore service, law, accounting and finance; or being qualified in other areas that are beneficial to the Company's business;

2.3 Not serving more than 5 board positions in the listed companies in the Stock Exchange of Thailand ("SET"); and

2.4 Having excellent professional references with ethical behaviors.

3. Procedures for Proposing the Candidate for Director Position

3.1 Must be proposed by the shareholders who possess full qualifications as specified in Section 1;

3.2 Must completely submit the Form of Candidate for Director Position Proposal ("Form B") together with required documents in Section 5;

3.3 Must submit Resume of the Candidate for Director Position ("Form C") together with supporting documents as follows;

- Shareholding evidence of the candidate for director position (if any), i.e., copy of shares certificate or certificated document issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited (TSD) or The Stock Exchange of Thailand (SET);
- The candidate's written consent to the nomination; and
- The candidate's qualification documents, i.e. education and work experience; and any supporting documents which will be beneficial to the Board's consideration (if any).

3.4 The original of all required documents must be submitted directly to the Company by 31 January of each year at the following address:

Company Secretary
Thoresen Thai Agencies Public Company Limited
Orakarn Building, 7th Floor,
Soi Chidlom, Ploenchit Road, Kwaeng Lumpinee,
Khet Pathumwan, Bangkok 10330
Tel. +66 (0) 2250 0569 Ext. 109, 110, 223

The shareholders can unofficially submit the forms to the Company via email at COR@thoresen.com.

4. Procedures for Considering the Candidate for Director Position

4.1 The Company Secretary reviews the shareholders' qualifications as specified in Section 1.

4.2 The Company Secretary reviews the correctness and completeness of the information in Form B, Form C, and the documents as required in Section 5.

4.3 If the qualifications of candidates do not possess any item specified in Section 2, the proposal will not be further proposed to the Nomination and Remuneration Committee ("NRC").

4.4 Procedures of the NRC consideration

- **The approved candidate** will be proposed to the Board for consideration.
- **The disapproved candidate** will be informed to the Board of the reasons of refusal.

4.5 Procedures of the Board Consideration

- **The approved candidate** will be proposed to the shareholders along with the NRC's and Board's opinions.
- **The disapproved candidate**, the Company will inform the shareholders the reasons of refusal at the shareholders' meeting or through other appropriate channels. The determination of the Board judgement is final.

5. Required documents

5.1 Single Shareholder

5.1.1 Individual Shareholder

- The completed duly signed of Form B;
- The completed Form C which has been certified by the candidate together with candidate's written consent to the nomination;
- Shareholding evidence (copy of shares certificate or certificated document issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited (TSD) or The Stock Exchange of Thailand (SET);
- Certified copy of identification card/government official identification card or passport (for foreigner only).

5.1.2 Juristic Person

- The completed duly signed of the Form B which has been certified by authorized directors of the company and affixed the company's seal (if any);
- The completed Form C which has been certified by the candidate together with candidate's written consent to the nomination;
- Shareholding evidence (copy of shares certificate or certificated document issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited (TSD) or The Stock Exchange of Thailand (SET);

- Copy of affidavit which has been certified by authorized directors of the company and affixed the company's seal (if any) as well as certified copies of identification cards/ government official identification cards or passports (for foreigner only) of such authorized directors.

5.2 Combined shareholders

5.2.1 Individual Shareholders

- Required documents as those specified in Section 5.1.1;
- Required a single proposal Form B which has been executed by all the shareholders who want to propose a candidate for director position.

5.2.2 Juristic Persons

- Required documents as those specified in Section 5.1.2;
- Required a single proposal Form B which has been executed by the authorized directors of the company or the authorized persons of a juristic person of all the shareholders who want to propose a candidate for director position.

Any questions or inquiries, please contact the Company Secretary Tel. +66 (0) 2250 0569 Ext. 109, 110, 223 or COR@thoresen.com.